



Hofstra University Honors Larry Roman and Joe LoCurto at Golf Fundraiser

CEO Larry Roman and President Joe LoCurto were honored for WDF's generous support of Hofstra University and its scholarship programs on June 23rd at the Old Westbury Golf and Country Club in Old Westbury, Long Island.

Under hazy skies and thunder bursts, more than 140 golfers attended the all day event. The morning began with registration and breakfast. A shotgun or staggered tee start of the golf event began at 11:00 a.m., followed by a day of golf and a cocktail reception / dinner. The evening was topped

off by an awards presentation from Hofstra University President Stuart Rabinowitz.

WDF CEO, Larry Roman has established annual scholar-



ships for the past three years that have benefited more than 70 undergraduate and graduate students.

Additionally, he supported a study abroad program that provided supplemental funds for undergraduates to travel abroad.

"My philosophy is simple," said Larry, "hire the very best people and strategically place them where they can be of maximum benefit to the company, and only deal with people you can trust." These qualities of excellence and trust have been the foundation of the work Larry has done over the years.

The event raised over \$130,000 for Hofstra's scholarship fund.

STATE OF THE COMPANY MESSAGE

President and COO, Joe LoCurto, gave WDF's first-ever State of the Company presentation at the Crowne Plaza Hotel in Queens, New York on Monday, March 24th to more than 145 WDF employees. His message, "We are a team...," laid the foundation for the company's future.

A PowerPoint presentation graphically highlighted the special emphasis on working hard and working toward the same goals. Joe then explained

the company's plan for success and future growth in alliance with Five Star Electric Corp. in Ozone Park, New York and Nagelbush Mechanical in Fort Lauderdale, Florida.

"We have to be one company - one heart beat..." said Joe, proclaiming the need for solidarity. Team effort is the foundation for success.

In a recent memo, Joe called for us to become "Agents for Change" as we continue our pursuit towards our goal to be

the industry's best.

At the end of the program, Joe called for the same passion from the WDF team that he brings to his daily schedule.

**Plumbing &
HVAC Win
Ground Zero
Contracts
Totaling
\$152,400,000.**

New Directions and New Horizons Planned

Massimo (Mass) Viti is both an imposing man in size and character and the new Senior Vice President for Operations. His immediate responsibilities will lie in restructuring the GC division by incorporating the SCA and Environmental divisions. Daily operations and procedures are being reviewed with an eye to greater efficiency and clarity in working procedures.

"I was surprised at the size of the company and the abilities of the people," said Mass, in our after-work, early evening interview session. "WDF Inc. was probably the best kept secret in the industry. We have a lot of hidden abilities and talents that will now begin to flourish."

He spoke of the need to clarify the structure of operations and lines of responsibilities with workable frameworks and procedures to guide us companywide. Mass believes strongly in the team approach that President Joe LoCurto brought to us in his March companywide meeting.

To that end he is getting strong support from Vice President Ira Gottesman in collecting funds from contracts, change order restructuring and much more. Ed Seaman, Senior Vice President has taken on the task of restructuring the close-out procedures with several committees already in progress. Senior Vice President Mike Leccese is assembling an enviable estimating department that will help to get us to the

next level.

"It's important to empower people to participate in changes through committees and discussion to seek out the best operating procedures so that the employees 'own' the way things are done," Mass postulated. "This," he said, "will allow employees to work from a clear understanding of all long term and short term goals."

One long term goal is the importance for WDF to capture market share in each of our divisions. The dynamics are good and very impressive in both HVAC and plumbing (see story on page four regarding new work on the Freedom Tower). He offered that the GC division has good potential with its strong staff. Furthermore, work in heavy construction has serious potential benefits ahead. WDF joined forces with Five Star Electric Corp, Ozone Park, New York and Nagelbush Mechanical in Florida under the rubric GreenStar Services Corp. allowing for greater diversification of projects to be won.

Mass believes that if we define what we do well, and improve on that, we can increase our bottom line with premier projects like the Freedom Tower. However, he is cognizant of the time it takes to implement change that is beneficial, not just quick. He likens the change that WDF seeks to the many procedures and tasks that it takes to turn an aircraft carrier. Patience and discipline seems to



Massimo Viti is restructuring the SCA and Environmental Divisions into the new GC Division.

be the modus operandi, with a need for all to be "agents of change."

The new hires from other companies who arrived in the recent months are added to fill some gaps in the team. Mass stated, "The new people are excited to join the team and move forward to meet the levels needed for best practices."

Mass, a Disney buff, Dad to eight year-old Noah and four year-old Maggie, has been married for 15 years and lives with his family in South Merrick, Long Island. He comes to WDF from Skanska with fourteen years of experience and a degree from SUNY.

His serious, hard working side is balanced by a need for levity and fun which is evidenced by his good humor and affability. Apparently, good things come in big packages, too.

Amy Roman, says,
"It only takes a minute to think
about safety,
but thinking ahead can
prevent an injury that may last
a lifetime..."

OSHA Training Conducted for WDF Employees

Quality and Safety are more than mere words here at WDF.

From June 9th to the 11th, 15 WDF employees studied, discussed and listened to the newest in safety measures from ProSafety Trainers as they qualified for their 30 hour OSHA Safety cards.

Environmental, Health and Safety Director, Amy Roman arranged for the course and notified field superintendents, project managers and three new hires of the opportunity to participate.

"It's important to arm our guys with the knowledge to work safely and to protect them from injury and illness," said Amy.

Recent grad and new hire, John Gianadda, from the Rochester Institute of Technology said,"

The training course brought more information that I now know to be important. Ninety percent of the instruction was new and helpful."

As news headlines herald the need for safer working

conditions for the men and women in the field WDF is eager to offer the best equipment, the best safety measures and the best training to all our personnel.



Safety Notices

New Legislation

Effective July 18, 2008

OSHA 10 Hour Construction Safety and Health Course

This new legislation requires that on all public work projects of at least \$250,000, all laborers, workers and mechanics working on-site, be certified as having successfully completed the OSHA 10-hour construction safety and health course. It further requires that advertised bids and contracts for every public work contract of at least \$250,000, contain a provision of the requirement.

Rules and regulations will be promulgated and posted on the NYS-

DOL website www.labor.state.ny.us soon.

Safety Incentive Program

Safety is of paramount importance at WDF. We value each and every employee and we strive to provide a safe and healthy work environment for all.

This program, for new and continuing union WDF field employees, took effect November 12, 2007.

For every 1,000 hours worked safely by a union employee (not to include supers and foremen), the employee will receive a \$100.00 gift card to The Home Depot.

The 1,000 hour clock will be restarted if the employee receives a written disciplinary action or is involved in an OSHA recordable incident. The employee, furthermore, will forfeit

participation in the program if that person has had an accident and failed to report it to a supervisor.

Six Month Safety Report

The WDF Inc. six month Safety Report beats OSHA national averages adding up to a solid record of safety on the job.

WDF Inc. bettered the national OSHA recordable rate scores by a wide margin of 58% as well as the lost time rate by 22% in the first six months of the calendar year.

BE CAREFUL

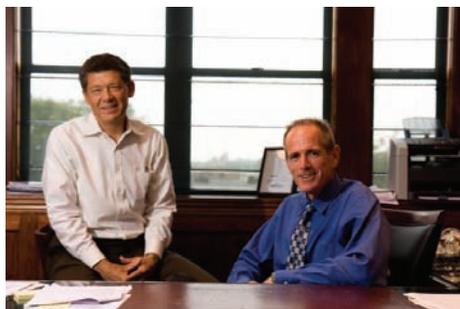
THE BEST SAFETY DEVICE IS A CAREFUL WORKER - GET THE SAFETY HABIT.

FREEDOM TOWER HEADS LIST OF NEW PROJECTS

Kudos to the Plumbing and HVAC divisions which won contracts at the World Trade Center Tower . The plumbing division won an \$83,900,000 project while the HVAC division won \$68,950,000. WDF is at the center of premier work in the Big Apple.

Senior Vice Presidents Bob Goldin and Neil Walsh applaud the great work of estimators who helped win such prestigious projects.

Commercial residential projects include installation of HVAC for the high rise apartment complex with retail space



at 150 Amsterdam Avenue, New York City. Our plumbing division will be completing work for the UN at 10 UN Plaza Underground.

NYC DEP projects won are the plumbing and HVAC work to be completed at Newtown Creek Water Pollution Control Plant-South Battery.

The NYC Transit Authority awarded WDF a contract in January on the Dyckman Substation for installation of underground utilities.

The GC Division won six new projects between April and June. The New York City School Construction Authority, NYSCSA, awarded or will soon award the following projects: P.S. 188, Queens to complete exterior masonry, windows, heat plant and climate control; Marble Hill International Study@JFK High



An artist's rendering of the Freedom Tower to be built at Ground Zero honoring those lost in the terrorist attack of September 11, 2001

School-Bronx, Multi Campus Transition; Evander Childs H.S. - Bronx, Restructuring Program/Auditorium Upgrade/Bathroom Renovation; Jill Chaifetz/Bronx Transfer HS - Bronx, Interior Renovation; Lehman High School - Bronx, Multi Campus Transition/Certificate of Occupancy; Young Women's Leadership Academy - Queens, New Kitchen Renovation/ Rehabilitation of First, Fourth and Fifth Floors.

WDF Enters Cyberspace

The new WDF Inc. website has its HOMEPAGE posted at www.wdfinc.net awaiting completion in its entirety in the next few weeks.

Joe LoCurto wants a presence on the Internet that will market our talents and abilities as well as the good work completed and in progress.

Layouts of the website pages

are being produced as photos from the project sites are taken, cropped and laid out on the more than 20 separate pages from the site map.

Project information sheets detailing each specific job are being written highlighting our premier work.

The company History, About Us, Mission and Vision State-

ments will profile all that is WDF Inc. in this new emerging market and position our company to get our market share of the infrastructure work ahead.

We are a GreenStar Company

As we all know by now, we joined forces with Five Star Electric Corp. and NagelBush Mechanical in Florida to form GreenStar Services Corporation. Linked websites for GreenStar and Nagelbush are under construction. Five Star is up and running.